

Our commitment to Global Supplier Diversity & Business Development

At MultiTech, diversity is an integral part of our global business strategy and we are committed to pursuing a diverse supply base that reflects the growth of minority, veteran-owned and women-owned businesses.

Our policy is to provide equal opportunities for such enterprises to ensure fair consideration as vendors of goods and services. In addition, MultiTech will assist in developing and strengthening diverse businesses. No potential supplier will be precluded from consideration on the basis of race, color, religion, sex, age or national origin. This commitment supports our corporate values as well as our customers' expectations while providing MultiTech with a competitive advantage that contributes to the overall growth and expansion of our business.

In carrying out our diversity commitment, MultiTech will ensure the following:

1. All MTI employees responsible for diversity and inclusion will encourage meaningful engagement of diverse business opportunities.
2. Management and technical assistance is offered where appropriate to assist in the development of more robust diverse supply chain partners.
3. Our vision is to have a diverse and inclusive environment that fosters skilled and motivated people working together to drive innovation and deliver results in support of our core business and emerging opportunities.

Overall company coordination of this process shall be the responsibility of the Supplier Quality Manager however the initiative is supported by all of our business leaders to support MultiTech's commitment to our objectives.

A diverse business is defined as a company that is certified to be at least 51 percent owned, managed and controlled by one or more minority persons, non-minority women, veteran owned or a small business that conforms to guidelines established by the United States Small Business Administration, or historically underutilized based on local country definitions.

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